

## Interview Preparation Checklist for Canadian Job Interviews

Use this checklist to ensure you're fully prepared for your job interview in Canada:

1. Research the Company

- Learn about the company's mission, values, and culture.
- Understand the company's products or services.

- Familiarize yourself with recent news or developments related to the company.

- 2. Understand the Job Role
- Review the job description thoroughly.
- Identify the key skills and qualifications required.

- Prepare examples from your experience that demonstrate these skills.

3. Prepare Your Responses

- Practice answers to common interview questions (e.g., "Tell me about yourself," "Why do you want to work here?").

- Prepare answers to behavioral questions using the STAR method (Situation, Task, Action, Result).

- Be ready to discuss your strengths, weaknesses, and career goals.

4. Understand Cultural Differences

- Research Canadian workplace culture, including communication styles and business etiquette.

- Be aware of the importance of punctuality in Canadian culture.

- Understand the level of formality expected in Canadian workplaces.

**5. Prepare Questions for the Interviewer** 

- Develop a list of insightful questions about the company, team, and job role.

- Avoid asking about salary and benefits in the initial interview unless prompted by the interviewer.

6. Plan Your Outfit

- Choose professional attire that aligns with the company's dress code (business formal or business casual).

- Ensure your outfit is clean, pressed, and well-fitted.

7. Prepare Your Documents

- Bring multiple copies of your resume.

- Have a list of references ready, if requested.

- Prepare any other supporting documents, such as a portfolio or work samples.

8. Check the Interview Logistics

- Confirm the date, time, and location of the interview (or video conferencing details if remote).

- Plan your route and allow extra time for traffic or delays.

- Test your technology in advance if the interview is online (camera, microphone, internet connection).

9. Practice Your Communication Skills

- Work on clear and concise speaking.

- Maintain good posture and eye contact during the interview.

- Practice active listening and take notes if necessary.

**10. Day of the Interview** 

- Arrive 10-15 minutes early.

- Bring a notepad and pen for taking notes.
- Review your notes and stay calm and confident.

