



Types of U.S. Work Visas Checklist

1. Temporary Non-immigrant Visas

○ H Visas

- H-1B Visa: For professionals in specialty occupations.
- H-2A Visa: For seasonal agricultural workers.
- H-2B Visa: For seasonal non-agricultural workers.
- H-3 Visa: For individuals receiving training not available in their home country.

○ I Visa

- For representatives of foreign media.

○ L Visas

- L-1A Visa: For executives or managers transferring within a multinational company.
- L-1B Visa: For employees with specialized knowledge.

○ O Visas

- For individuals with extraordinary ability or achievement in sciences, arts, education, business, or athletics.

○ P Visas

- P-1 Visa: For athletes, artists, and entertainers.

- P-2 Visa: For artists or entertainers in reciprocal exchange programs.
- P-3 Visa: For culturally unique performers or entertainers.
- R Visa
 - For religious workers coming to work for a nonprofit religious organization.

2. Permanent Workers

- EB-1 Visa: For individuals with extraordinary ability, outstanding professors and researchers, and multinational managers or executives.
- EB-2 Visa: For professionals with advanced degrees or exceptional ability.
- EB-3 Visa: For skilled workers, professionals with bachelor's degrees, and other workers with less than bachelor's degrees.
- EB-4 Visa: For special immigrants, including religious workers and certain employees of U.S. foreign service posts.
- EB-5 Visa: For immigrant investors who invest in a new commercial enterprise that creates jobs in the U.S.

3. Student and Exchange Visitor Visas

- F Visas
 - F-1 Visa: For academic students enrolled in accredited academic institutions.
 - F-2 Visa: For dependents (spouse and children) of F-1 visa holders.
 - F-3 Visa: For Canadian or Mexican commuter students.

- **M Visas**

- **M-1 Visa: For vocational students.**
- **M-2 Visa: For dependents (spouse and children) of M-1 visa holders.**
- **M-3 Visa: For Canadian or Mexican commuter students.**

- **J Visas**

- **For exchange visitors participating in work- and study-based exchange visitor programs.**

4. Temporary Visit for Business

- **B-1 Visa: For individuals coming to the U.S. for short-term business activities.**
- **GB Visa (Temporary Visitor to Guam): For travel to Guam and the Northern Mariana Islands.**
- **WB Visa (Temporary Business Visitor under Visa Waiver Program): For nationals of Visa Waiver Program countries traveling to the U.S. for business purposes.**

